

June 20, 2024

**(Revised Disclosure)**

**The Manager,  
Dept. of Corporate Services  
B S E Limited  
25th Floor, P. J. Towers, Dalal Street,  
Fort, Mumbai - 400 001**

Dear Sir,

**Sub: Intimation of Resignation - Senior Management Personnel.  
Ref: Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (referred herein as 'Listing Regulations').**

Pursuant to Regulation 30 of Listing Regulations, we wish to inform that one of the **Senior Management Personnel** in the Company, Mr. Sanjiv Kumar – Sr. V.P. (Accounts & Finance) has resigned from services of the Company w.e.f. close of business hours on June 17, 2024.

The details as required in terms of Regulation 30 read with Schedule III - Para A, sub-para 7C of Part A of the Listing Regulations read with SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023, are given in **Annexure-A**.

A copy of resignation letter, as received from Mr. Sanjiv Kumar, is enclosed as **Annexure-B**.

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**Reason of Revised Disclosure:**

We had made the original Disclosure on 19-Jun-2024 at 02.15.01 PM. Regarding this Disclosure, we are in receipt of email dated 20/06/2024 from the Exchange directing us to *submit a fresh corporate Announcement giving reference to above referred Announcement, with reason for delay for not Informing the details of Resignation of senior management to the Exchange within 24 Hours from the Effective date of Resignation.*

For reason of delay regarding our disclosure made above, informing resignation of senior management personnel, Mr. Sanjiv Kumar-Sr. V.P. (Accounts & Finance) (resignation effective from close of business hours on June 17, 2024), we humbly submit as under:

- As per resignation letter, the relieving of Mr. Sanjiv Kumar was supposed to be on June 20, 2024. However, relieving happened on June 17, 2024. Because of this and due to some inadvertence in internal communication, the Company Secretary came to know about relieving of Mr. Sanjiv Kumar on June 19, 2024 only and submitted the disclosure on 19-Jun-2024 at 02.15.01 PM.

We humbly submit that we always submit requisite disclosures promptly and current instance of delay is purely due to inadvertence and unintentional without any malafide intention. Hence, we earnestly request your good office to condone this delay. We assure you to apply our best efforts to avoid any such instance in future.

Thanking you,

Yours faithfully  
**For Fiem Industries Limited**

**Arvind K. Chauhan  
Company Secretary**

Encls: A/a

**Annexure - A****Information as required under Reg 30 - Part A of Para A, sub-para 7C of Schedule III of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015**

S.N.	Particulars	Descriptions
1	Reason for change viz. <del>appointment, reappointment, resignation, removal, death or otherwise</del>	Mr. Sanjiv Kumar resigned for his personal reasons.
2	Date of <del>appointment/ reappointment/</del> cessation (as applicable); <del>and term of appointment/ re-appointment</del>	Resignation effective from close of business hours on June 17, 2024.
3	Brief profile (in case of appointment)	Not Applicable
4	Disclosure of relationships between directors (in case of appointment of a director)	Not Applicable

11<sup>th</sup> May, 2024

To:

Mr. J.K. Jain

Chairman & Managing Director

Fiem Industries Limited

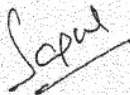
Sub: Resignation

Dear Sir,

Due to my personal reasons, I would like to tender my resignation from the position of Sr. V.P. (Finance & Accounts). I would like to thank Management for the support provided to me during my tenure and wish all the best and great success to Fiem Industries Ltd.

Please accept my resignation and relieve me from all my responsibilities at the earliest possible and latest by 20<sup>th</sup> June 2024.

Thanking You



Sanjiv Kumar

Sr. V.P. (Finance & Accounts)